

TOTAL REWARDS AT BUSEY

Total Rewards is what Busey provides you in return for your time, talents, efforts and results. Your quality of life—now and in the years to come—is important to us.

Work-Life



Full-Time & Part-Time Employment



Employee Assistance Program (EAP)



Wellness Credit for Fitness Club Membership



B Well Initiatives/ Incentives



Dependent Care Flexible Spending Account



In-House Financial Planning Services & Education



Legal Advisory Services



Community Volunteer Opportunities



Bank/Wealth Management Service Discounts



Professional Image Program (PIP)



Helping Associates Dreams Come True

Performance & Recognition



1:1 Meetings



Performance Reviews



Performance Planning/ Goal Setting



Service Milestones



Retirement Recognition



Associate Appreciation Month



Customer Service Recognition



Fulfilling Dreams



Peer to Peer Service Recognition

Compensation



Annual Salary



Holiday Pay



Sales & Performance Incentives



Performance Bonus Awards

Development & Career Opportunities



Tuition Reimbursement



On-the-Job Learning



Attendance at Outside Seminars & Conferences



Access to Virtual Learning & Webinars



In-House Training Programs



Self-Development Tools



TEAM Program: Department/Job Observation Program



Internal Job Postings



Job Advancement/Promotion



Career Discovery Internship Program

Benefits



Medical/Prescription Drug Plan



Dental & Vision Plans



Bereavement Leave



Worksite Benefits



Flexible Spending Accounts (FSA)



Health Savings Account (HSA)



Life Insurance



Spouse/Dependent Life Insurance



AD&D Insurance



Short-Term/Long-Term Disability Insurance



Pet Insurance



Cost Transparency & Financial Advocate Tool



Theft-ID Protection



Profit Sharing Plan



401(k) / Roth 401(k)



401(k) Safe Harbor Match



Unemployment Insurance



Worker's Compensation Insurance



Social Security Insurance



Medicare



Vacation



Sick Time



Award Time



Paid Parental Leave



Employee Stock Purchase Plan



Insurance Decision Support Tool



Medicare Consulting Services



Virtual Physical Therapy for Joint/Muscle Pain